United Nations ST/SGB/2003/8

Secretariat

1 May 2003

Secretary-General's bulletin

Amendments to staff rules 110.4 (a), 111.2 (i), 210.1 (b) and 310.1 (d)

The Secretary-General, pursuant to staff regulations 12.2, 12.3 and 12.4 and in accordance with paragraphs 28 and 29 of General Assembly resolution 57/307 of 15 April 2003, hereby promulgates the text of the amendments to staff rules 110.4 (a), 111.2 (i), 210.1 (b) and 310.1 (d) set out in the annex to the present bulletin.

The amendments promulgated by the present bulletin shall enter into force on 1 May 2003.

(*Signed*) Kofi A. **Annan**
Secretary-General

03-35565 (E) 140503

Annex

Rule 110.4
Due process

(a) No disciplinary proceedings may be instituted against a staff member unless he or she has been notified, in writing, of the allegations against him or her and of the right to seek the assistance of counsel in his or her defence at his or her own expense, and has been given a reasonable opportunity to respond to those allegations.

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Rule 111.2
Appeals

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(i) A staff member may arrange to have his or her appeal presented to the panel on his or her behalf by counsel, at his or her own expense.

...

Rule 210.1
Disciplinary measures

...

(b) No disciplinary proceedings may be instituted against project personnel unless the individual concerned has been notified, in writing, of the allegations against him or her and of the right to seek the assistance of counsel in his or her defence at his or her own expense, and has been given a reasonable opportunity to respond to those allegations.

...

Rule 310.1
Disciplinary measures

...

(d) No disciplinary proceedings may be instituted against a staff member unless he or she has been notified, in writing, of the allegations against him or her and of the right to seek the assistance of counsel in his or her defence at his or her own expense, and has been given a reasonable opportunity to respond to those allegations.

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